

YP2LE YOUTH ADVISORY GROUP (YAG) APPLICATION

FREQUENTLY ASKED QUESTIONS

Q: What is the selection process?

A: Selection for participation in the YP2LE YAG program will be conducted through an open and competitive call for application process. **All completed YAG applications must be submitted online [here](#) by the designated deadline of March 17, 2022.** All eligible applications will be reviewed by a YP2LE selection panel.

Q. When will I hear about my application?

The YP2LE team will reach out only to those finalists who are selected for interviews in the last two weeks of April 2022. Following the interview period, final selection for the YAG will be made by the YP2LE team by May 2022. All candidates who are *not* selected for the YAG will be officially notified by the second or third week of May 2022.

Q. When should I reach out to the YP2LE team about my application?

A. Before you reach out to the YP2LE team, please be sure you have carefully reviewed the information about the YAG, including who is eligible to apply, on the YouthLead application page, and on this FAQ sheet. If you still do not see an answer to your question, please reach out to our team.

If you are having problems accessing the application form link (before March 17) or if you are unable to upload your CV in the form, you can also contact our team directly for tech support.

For reasons of fairness and transparency, we cannot accept adjust the eligibility criteria for individual applicants, accept full applications directly, or arrange for informational interviews outside of the formal application process. Due to the very high volume of applications, the YP2LE team cannot provide individual updates on your application or personalized feedback on your application if you are not selected for the YAG.

Q: What are the eligibility criteria?

A: Eligibility Criteria, Desired Qualifications and Experience

Youth from around the world are welcome to apply to the YAG. An individual serving as a YAG member must meet the following criteria:

- Is aged between 18 and 30 years old as of 1 January 2022.
- Is an active member of a local, regional, or global youth-led or youth-serving group, organization or network that is focused on addressing development challenges.
- Has interest, knowledge of, or demonstrated experience with approaches and strategies for engaging and promoting more inclusive youth participation in decision-making spaces.
- Has a good command of written and spoken English.
- Has strong communication and interpersonal skills and enjoys working collaboratively with others from different backgrounds and experiences.

- Is comfortable working online (in Google, WhatsApp, Zoom or other online working and meeting platforms).

Our ideal candidates are:

- Seeking an opportunity to grow their knowledge and experience with USAID youth programs and policies, including Positive Youth Development.
- Interested in advocating for the inclusive representation of young people in decision making and leadership.
- Motivated, creative, and enjoys problem solving.
- Interested in the topic of mentorship to support young people's professional pathways.

Q: Must I be fluent in English to apply?

A: Although we encourage applications from youth across the globe, **candidates should be proficient in English to be successful in the role, and to get the most out of your YAG experience.** This is because all correspondence, content, and other resources and activities where YAG members will be engaged will be in English.

Q: Can any youth that meet the criteria apply even if they are employed on a full-time basis?

A: Yes, applicants who meet the required criteria for the YAG may apply for consideration, even if they are employed full-time. However as with every commitment, before you apply, **it is the responsibility of the applicant to carefully consider if you can commit to joining the YAG alongside your other responsibilities** and to ensure that they you are not overextended and unable to fulfill your role on the advisory group. To find further details about all the eligibility requirements, please click [here](#).

Q: Is this a voluntary work or will I be compensated for my time?

A: The YAG members will be compensated for their work. YP2LE will pay YAG members directly at an hourly rate of US\$15.00 for up to 16 hours per calendar month. YAG members must complete a monthly timesheet and invoice, provided with instructions by the YP2LE team.

The YP2LE also closely monitors our YAG members' time to ensure we keep the workload of the group balanced and within the allotted hours per month. We recognize that things may come up for our members that may take away from the time they have available to the YAG, and we work closely with members to monitor and support their engagement. YAG members are in turn expected to communicate in a timely and clear way with the YP2LE team about their availability and if any accommodation is needed.

Q: Does the applicant have to have a US bank account to participate?

A: You do not need a US bank account to receive compensation as a member of the YAG. Members can receive payment by electronic wire transfer to their bank (please note different country banks may include a fee or additional time for transfer). Alternatively, if members have a PayPal account, the YP2LE team can arrange to make payments using the app.

Q: What are working hours like for YAG Members?

A: Meetings will take place during Making Cents' normal business hours, which are typically 8:00 am – 5:00 pm ET (Washington, DC time). However, anticipating differences for YAG members, we

prioritize scheduling YAG meetings to take place in the morning hours ET (8 or 8:30 am ET) so as to fall during afternoon/early evening for members' (depending on their location).